

Summary of Employment, Demographics, and Commuting Patterns for Lake County, Florida



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Labor Shed Analysis

A labor shed analysis is defined as where workers work and where workers live relative to a user-defined selection area. This analysis helps to determine where a labor market draws its commuting workers. Labor shed studies can draw comparisons between various geographies including state, Congressional District, Metropolitan Statistical Area (MSA), county, Workforce Investment Area (WIA), Zip Code, and Census tract. By indicating how many of the selection area workers work outside the area, labor sheds can help identify potential pools of workers who would be available for work in the user-defined area.

Labor shed studies provide economic developers and existing or prospective employers a tool to understand the local labor market and make informed expansion and site selection decisions. In addition, labor shed studies can help indicate potential impacts from environmental, social, or economic incidents.

OnTheMap, Census Bureau

OnTheMap is a mapping and reporting tool developed by the U.S. Census Bureau showing employment and home locations of workers with companion reports for user-defined areas. It is the first synthetic data product released by the Census Bureau. OnTheMap is an important tool for Florida to perform labor inflow/outflow analyses and provide commuting data to planning and economic development agencies as well as Regional Workforce Boards. OnTheMap data is also used by the Department of Economic Opportunity to help quantify natural disaster impacts for emergency management agencies based on where workers live and where they work.

OnTheMap integrates existing data from state-supplied administrative records on workers and employers with existing federal censuses, surveys, and other administrative records. The state Labor Market Information (LMI) agencies supply key data from unemployment wage records and from businesses each quarter. The Census Bureau merges the state-supplied data with current demographic information to produce the data found in OnTheMap. By combining data from different administrative sources, censuses, and surveys, the Census Bureau produces local employment information that was not previously available.

Florida Department of Economic Opportunity, Bureau of Workforce Statistics and Economic Research (WSER)

The Florida Department of Economic Opportunity, Bureau of Workforce Statistics and Economic Research (WSER), produces, analyzes, and distributes labor statistics to improve economic decision making. These data are produced as part of the federal/state cooperative statistical program with the U.S. Department of Labor, Bureau of Labor Statistics, and the Employment and Training Administration.

Executive Summary

The analysis of workforce and demographic characteristics, including commuting patterns of Lake County was conducted to provide economic data on the population and labor force living or working in the county. The report is useful for detailing where workers work and live in order to align resources. This report includes population, labor force, and demographics for Lake County.

Workers employed in Lake County are clustered in the Health Care and Social Assistance (19.0%) and Retail Trade (16.8%) industries. Workers living in Lake County are concentrated in the Health Care and Social Assistance (13.9%) and Retail Trade (12.7%) industries.

A detailed examination of commuting patterns for Lake County shows that the county has a net outflow of -39,312 workers. Using the latest annual Census data available, there were 94,553 workers employed in Lake County and 133,865 workers living in Lake County. Of the workers who lived in the county, 89,815 workers (67.1%) were employed outside the county.

With 67.1% of workers who reside in Lake County employed outside the county, Lake County was ranked 25th of 67 for the highest outflow rankings among Florida counties. Leon (20.9%) had the lowest outflow rate, followed by Miami-Dade (22.0%) and Duval (25.5%). Glades (85.1%), Jefferson (82.2%), and Union (79.6%) had the highest worker outflow rates.

Of the 89,815 Lake County workers employed outside the county, the top destination counties are Orange County (40,605 workers), Seminole County (7,720 workers), and Sumter County (4,726 workers). Of the 50,503 Lake County workers living outside the county, the top origin counties are Orange County (9,677 workers), Marion County (6,238 workers), and Sumter County (4,283 workers).

People QuickFacts

	Lake County	Florida	United States
Population			
Population estimates, July 1, 2019, (V2019)	367,118	21,477,737	328,239,523
Population estimates base, April 1, 2010, (V2019)	297,047	18,804,564	308,758,105
Population, percent change - April 1, 2010 (estimates base) to July 1, 2019, (V2019)	23.6%	14.2%	6.3%
Population, Census, April 1, 2010	297,052	18,801,310	308,745,538
Population, Census, April 1, 2020	X	21,538,187	331,449,281
Age and Sex			
Persons under 5 years, percent	4.8%	5.3%	6.0%
Persons under 18 years, percent	18.9%	19.7%	22.3%
Persons 65 years and over, percent	27.1%	20.9%	16.5%
Female persons, percent	51.6%	51.1%	50.8%
Race and Hispanic Origin			
White alone, percent	83.4%	77.3%	76.3%
Black or African American alone, percent(a)	11.5%	16.9%	13.4%
American Indian and Alaska Native alone, percent(a)	0.6%	0.5%	1.3%
Asian alone, percent(a)	2.3%	3.0%	5.9%
Native Hawaiian and Other Pacific Islander alone, percent(a)	0.2%	0.1%	0.2%
Two or More Races, percent	2.1%	2.2%	2.8%
Hispanic or Latino, percent(b)	16.7%	26.4%	18.5%
White alone, not Hispanic or Latino, percent	68.7%	53.2%	60.1%
Population Characteristics			
Veterans, 2015-2019	32,840	1,440,338	18,230,322
Foreign born persons, percent, 2015-2019	9.5%	20.7%	13.6%
Housing			
Housing units, July 1, 2019, (V2019)	163,586	9,673,682	139,684,244
Owner-occupied housing unit rate, 2015-2019	74.5%	65.4%	64.0%
Median value of owner-occupied housing units, 2015-2019	\$181,400	\$215,300	\$217,500
Median selected monthly owner costs -with a mortgage, 2015-2019	\$1,331	\$1,503	\$1,595
Median selected monthly owner costs -without a mortgage, 2015-2019	\$445	\$505	\$500
Median gross rent, 2015-2019	\$1,084	\$1,175	\$1,062
Building permits, 2020	3,923	164,074	1,471,141

Legend

The vintage year (e.g., V2019) refers to the final year of the series (2010 thru 2019). Different vintage years of estimates are not comparable.

Fact Notes

(a) Includes persons reporting only one race

(b) Hispanics may be of any race, so also are included in applicable race categories

Source: U.S. Census Bureau, State & County QuickFacts.

People QuickFacts (continued)

	Lake County	Florida	United States
Families & Living Arrangements			
Households, 2015-2019	134,317	7,736,311	120,756,048
Persons per household, 2015-2019	2.55	2.65	2.62
Living in same house 1 year ago, percent of persons age 1 year+, 2015-2019	84.3%	84.5%	85.8%
Language other than English spoken at home, percent of persons age 5 years+, 2015-2019	14.4%	29.4%	21.6%
Computer and Internet Use			
Households with a computer, percent, 2015-2019	91.8%	91.5%	90.3%
Households with a broadband Internet subscription, percent, 2015-2019	85.6%	83.0%	82.7%
Education			
High school graduate or higher, percent of persons age 25 years+, 2015-2019	89.5%	88.2%	88.0%
Bachelor's degree or higher, percent of persons age 25 years+, 2015-2019	24.0%	29.9%	32.1%
Health			
With a disability, under age 65 years, percent, 2015-2019	10.5%	8.6%	8.6%
Persons without health insurance, under age 65 years, percent	15.3%	16.3%	9.5%
Economy			
In civilian labor force, total, percent of population age 16 years+, 2015-2019	52.4%	58.5%	63.0%
In civilian labor force, female, percent of population age 16 years+, 2015-2019	49.2%	54.3%	58.3%
Total accommodation and food services sales, 2012 (\$1,000)(c)	394,919	49,817,925	708,138,598
Total health care and social assistance receipts/revenue, 2012 (\$1,000)(c)	1,648,723	124,061,425	2,040,441,203
Total manufacturers shipments, 2012 (\$1,000)(c)	D	96,924,106	5,696,729,632
Total merchant wholesaler sales, 2012 (\$1,000)(c)	498,045	252,626,608	5,208,023,478
Total retail sales, 2012 (\$1,000)(c)	3,761,049	273,867,145	4,219,821,871
Total retail sales per capita, 2012(c)	\$12,405	\$14,177	\$13,443
Transportation			
Mean travel time to work (minutes), workers age 16 years+, 2015-2019	30.0	27.8	26.9
Income & Poverty			
Median household income (in 2019 dollars), 2015-2019	\$54,513	\$55,660	\$62,843
Per capita income in past 12 months (in 2019 dollars), 2015-2019	\$28,348	\$31,619	\$34,103
Persons in poverty, percent	10.9%	12.7%	10.5%

Legend

The vintage year (e.g., V2019) refers to the final year of the series (2010 thru 2019). Different vintage years of estimates are not comparable.

Fact Notes

(c) Economic Census - Puerto Rico data are not comparable to U.S. Economic Census data

Value Flags

"D" Suppressed to avoid disclosure of confidential information

Source: U.S. Census Bureau, State & County QuickFacts.

Business and Geography QuickFacts

	Lake County	Florida	United States
Businesses			
Total employer establishments, 2019	7,659	574,51	7,959,103
Total employment, 2019	87,243	8,860,04	132,989,428
Total annual payroll, 2019 (\$1,000)	3,191,448	426,908,31	7,428,553,593
Total employment, percent change, 2018-2019	2.6%	2.2%	1.6%
Total nonemployer establishments, 2018	28,499	2,388,050	26,485,532
All firms, 2012	25,331	2,100,187	27,626,360
Men-owned firms, 2012	13,004	1,084,885	14,844,597
Women-owned firms, 2012	9,390	807,817	9,878,397
Minority-owned firms, 2012	6,642	926,112	7,952,386
Nonminority-owned firms, 2012	17,973	1,121,749	18,987,918
Veteran-owned firms, 2012	2,735	185,756	2,521,682
Nonveteran-owned firms, 2012	21,608	1,846,686	24,070,685
Geography			
Population per square mile, 2010	316.6	350.6	87.4
Land area in square miles, 2010	938.38	53,624.76	3,531,905.43
FIPS Code	12069	12	1

Source: U.S. Census Bureau, State & County QuickFacts.

Labor Force, Employment, and Unemployment

	April 2021				April 2020			
	LABOR	EMPLOY-	UNEMPLOYMENT		LABOR	EMPLOY-	UNEMPLOYMENT	
	FORCE	MENT	LEVEL	RATE (%)	FORCE	MENT	LEVEL	RATE (%)
Workforce Region 12	1,318,070	1,244,621	73,449	5.6	1,349,973	1,111,998	237,975	17.6
Lake County	153,068	144,980	8,088	5.3	152,820	129,407	23,413	15.3
Orange County	717,353	677,006	40,347	5.6	741,391	605,583	135,808	18.3
Osceola County	176,805	164,985	11,820	6.7	190,406	147,534	42,872	22.5
Seminole County	238,181	227,016	11,165	4.7	234,421	202,506	31,915	13.6
Sumter County	32,663	30,634	2,029	6.2	30,935	26,968	3,967	12.8
Florida	10,357,000	9,825,000	532,000	5.1	9,718,000	8,369,000	1,349,000	13.9
United States	160,379,000	151,160,000	9,220,000	5.7	155,830,000	133,326,000	22,504,000	14.4

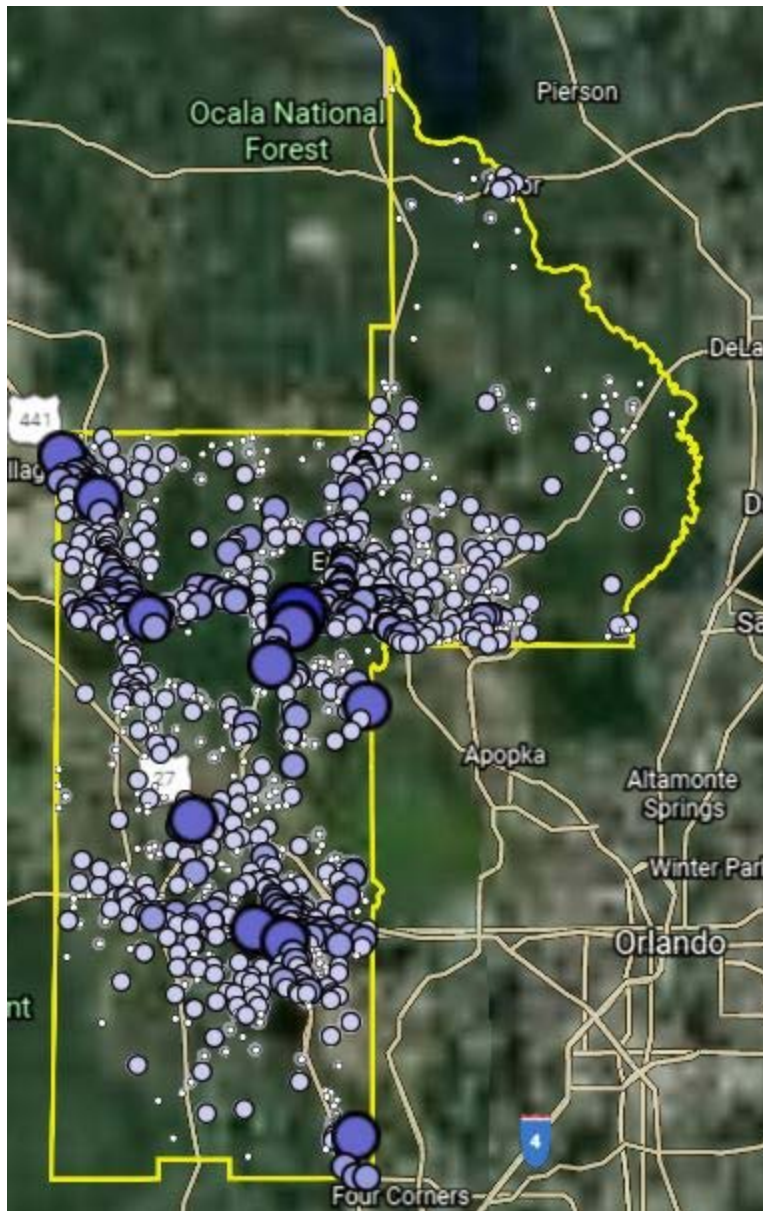
Source: U.S. Department of Labor, Bureau of Labor Statistics, Local Area Unemployment Statistics.

Population

	Population Estimate (as of July 1)							
	2012	2013	2014	2015	2016	2017	2018	2019
Workforce Region 12	2,327,305	2,377,047	2,436,627	2,505,585	2,577,592	2,642,772	2,703,557	2,740,567
Lake County	303,725	307,973	315,340	325,154	334,913	345,432	356,720	367,118
Orange County	1,202,498	1,227,435	1,256,606	1,291,301	1,326,516	1,355,921	1,381,540	1,393,452
Osceola County	288,876	299,238	311,046	323,736	338,209	353,623	368,456	375,751
Seminole County	430,537	435,503	441,399	448,318	455,945	462,801	468,122	471,826
Sumter County	101,669	106,898	112,236	117,076	122,009	124,995	128,719	132,420
Florida	19,297,822	19,545,621	19,845,911	20,209,042	20,613,477	20,963,613	21,244,317	21,477,737
United States	313,830,990	315,993,715	318,301,008	320,635,163	322,941,311	324,985,539	326,687,501	328,239,523

Source: U.S. Census Bureau, Population Division.

Where Workers Work in Lake County



Source: U.S. Census Bureau, OnTheMap Application and Longitudinal Employer-Household Dynamics program.

Map Legend

Job Density [Jobs/Sq. Mile]

- 5 - 583
- 584 - 2,318
- 2,319 - 5,210
- 5,211 - 9,260
- 9,261 - 14,466

Job Count [Jobs/Census Block]

- 1 - 9
- 10 - 144
- 145 - 726
- 727 - 2,293
- 2,294 - 5,597

Work Area Profile Summary

	Count	Share
Total Primary Jobs	94,553	100.0%
Jobs by Worker Age		
Age 29 or younger	20,906	22.1%
Age 30 to 54	47,950	50.7%
Age 55 or older	25,697	27.2%
Jobs by Earnings		
\$1,250 per month or less	22,150	23.4%
\$1,251 to \$3,333 per month	41,037	43.4%
More than \$3,333 per month	31,366	33.2%
Jobs by NAICS Industry Sector		
Agriculture, Forestry, Fishing and Hunting	1,658	1.8%
Mining, Quarrying, and Oil and Gas Extraction	112	0.1%
Utilities	466	0.5%
Construction	9,184	9.7%
Manufacturing	3,506	3.7%
Wholesale Trade	1,630	1.7%
Retail Trade	15,855	16.8%
Transportation and Warehousing	2,411	2.5%
Information	1,083	1.1%
Finance and Insurance	2,117	2.2%
Real Estate and Rental and Leasing	1,720	1.8%
Professional, Scientific, and Technical Services	2,989	3.2%
Management of Companies and Enterprises	149	0.2%
Administration & Support, Waste Management and Remediation	6,094	6.4%
Educational Services	7,118	7.5%
Health Care and Social Assistance	17,967	19.0%
Arts, Entertainment, and Recreation	2,390	2.5%
Accommodation and Food Services	10,436	11.0%
Other Services (excluding Public Administration)	2,989	3.2%
Public Administration	4,679	4.9%

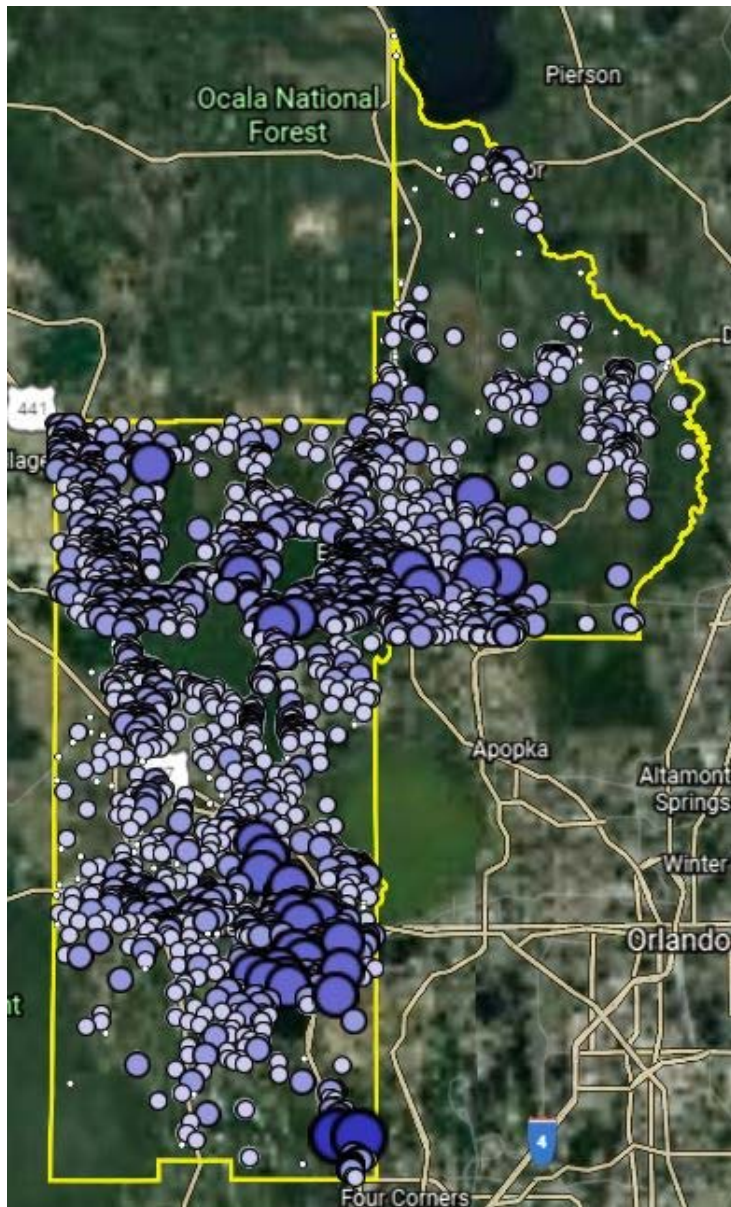
Source: U.S. Census Bureau, OnTheMap Application and Longitudinal Employer-Household Dynamics program.

Work Area Profile Summary - Demographics

	Count	Share
Jobs by Worker Race		
White Alone	77,558	82.0%
Black or African American Alone	12,553	13.3%
American Indian or Alaska Native Alone	482	0.5%
Asian Alone	2,485	2.6%
Native Hawaiian or Other Pacific Islander Alone	145	0.2%
Two or More Race Groups	1,330	1.4%
Jobs by Worker Ethnicity		
Not Hispanic or Latino	79,743	84.3%
Hispanic or Latino	14,810	15.7%
Jobs by Worker Educational Attainment		
Less than high school	11,176	11.8%
High school or equivalent, no college	21,704	23.0%
Some college or Associate degree	24,033	25.4%
Bachelor's degree or advanced degree	16,734	17.7%
Educational attainment not available (workers aged 29 or younger)	20,906	22.1%
Jobs by Worker Sex		
Male	47,081	49.8%
Female	47,472	50.2%

Source: U.S. Census Bureau, OnTheMap Application and Longitudinal Employer-Household Dynamics program.

Where Workers Live in Lake County



Source: U.S. Census Bureau, OnTheMap Application and Longitudinal Employer-Household Dynamics program.

Map Legend

Job Density [Jobs/Sq. Mile]

- 5 - 224
- 225 - 884
- 885 - 1,984
- 1,985 - 3,523
- 3,524 - 5,503

Job Count [Jobs/Census Block]

- 1 - 4
- 5 - 57
- 58 - 285
- 286 - 900
- 901 - 2,198

Home Area Profile Summary

	Count	Share
Total Primary Jobs	133,865	100.0%
Jobs by Worker Age		
Age 29 or younger	29,300	21.9%
Age 30 to 54	70,277	52.5%
Age 55 or older	34,288	25.6%
Jobs by Earnings		
\$1,250 per month or less	26,296	19.6%
\$1,251 to \$3,333 per month	53,129	39.7%
More than \$3,333 per month	54,440	40.7%
Jobs by NAICS Industry Sector		
Agriculture, Forestry, Fishing and Hunting	1,658	1.2%
Mining, Quarrying, and Oil and Gas Extraction	74	0.1%
Utilities	673	0.5%
Construction	11,020	8.2%
Manufacturing	5,568	4.2%
Wholesale Trade	4,561	3.4%
Retail Trade	17,055	12.7%
Transportation and Warehousing	3,631	2.7%
Information	2,058	1.5%
Finance and Insurance	4,512	3.4%
Real Estate and Rental and Leasing	2,608	1.9%
Professional, Scientific, and Technical Services	7,079	5.3%
Management of Companies and Enterprises	1,729	1.3%
Administration & Support, Waste Management and Remediation	9,859	7.4%
Educational Services	9,194	6.9%
Health Care and Social Assistance	18,617	13.9%
Arts, Entertainment, and Recreation	7,236	5.4%
Accommodation and Food Services	16,332	12.2%
Other Services (excluding Public Administration)	3,789	2.8%
Public Administration	6,612	4.9%

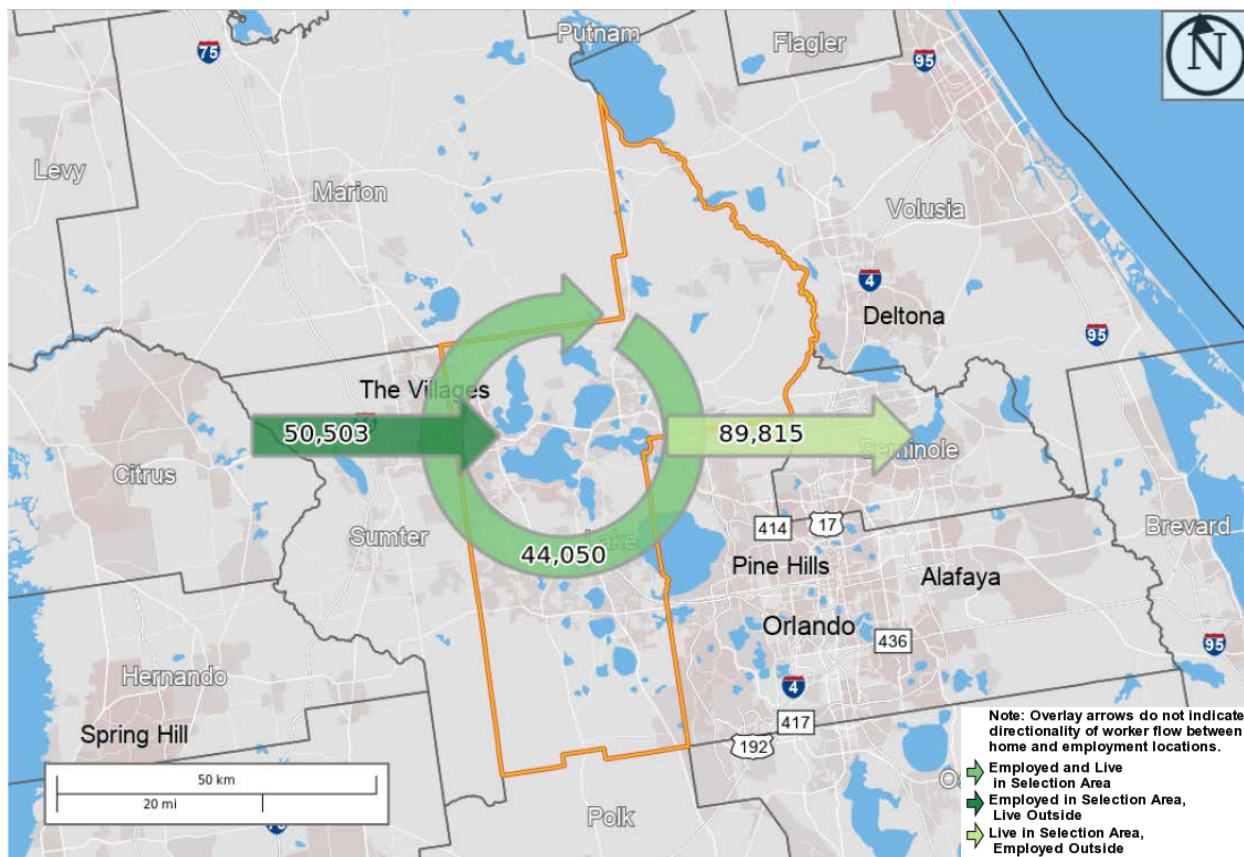
Source: U.S. Census Bureau, OnTheMap Application and Longitudinal Employer-Household Dynamics program.

Home Area Profile Summary - Demographics

	Count	Share
Jobs by Worker Race		
White Alone	110,931	82.9%
Black or African American Alone	16,499	12.3%
American Indian or Alaska Native Alone	745	0.6%
Asian Alone	3,477	2.6%
Native Hawaiian or Other Pacific Islander Alone	199	0.1%
Two or More Race Groups	2,014	1.5%
Jobs by Worker Ethnicity		
Not Hispanic or Latino	112,544	84.1%
Hispanic or Latino	21,321	15.9%
Jobs by Worker Educational Attainment		
Less than high school	15,062	11.3%
High school or equivalent, no college	28,955	21.6%
Some college or Associate degree	34,321	25.6%
Bachelor's degree or advanced degree	26,227	19.6%
Educational attainment not available (workers aged 29 or younger)	29,300	21.9%
Jobs by Worker Sex		
Male	67,715	50.6%
Female	66,150	49.4%

Source: U.S. Census Bureau, OnTheMap Application and Longitudinal Employer-Household Dynamics program.

Labor Inflow/Outflow Map



Source: U.S. Census Bureau, OnTheMap Application and Longitudinal Employer-Household Dynamics program.

Of the 94,553 people who are employed in Lake County, 44,050 (46.6%) live and work in the county. There are 50,503 (53.4%) workers who live outside Lake County and work within the county. Of the 133,865 workers who live within Lake County, 89,815 (67.1%) residents work outside the county. There is a net outflow of -39,312 workers from Lake County.

Labor Inflow/Outflow Summary

	Count	Share
Lake County Labor Market Size (Primary Jobs)		
Employed in the Selection Area	94,553	100.0%
Living in the Selection Area	133,865	141.6%
Net Job Inflow (+) or Outflow (-)	-39,312	-
Lake County Labor Force Efficiency (Primary Jobs)		
Living in the Selection Area	133,865	100.0%
Living and Employed in the Selection Area	44,050	32.9%
Living in the Selection Area but Employed Outside	89,815	67.1%
Lake County Employment Efficiency (Primary Jobs)		
Employed in the Selection Area	94,553	100.0%
Employed and Living in the Selection Area	44,050	46.6%
Employed in the Selection Area but Living Outside	50,503	53.4%
Outflow Job Characteristics		
External Jobs Filled by Residents	89,815	100.0%
Workers Aged 29 or younger	20,435	22.8%
Workers Aged 30 to 54	47,445	52.8%
Workers Aged 55 or older	21,935	24.4%
Workers Earning \$1,250 per month or less	16,928	18.8%
Workers Earning \$1,251 to \$3,333 per month	33,636	37.5%
Workers Earning More than \$3,333 per month	39,251	43.7%
Workers in the "Goods Producing" Industry Class	11,905	13.3%
Workers in the "Trade, Transportation, and Utilities" Industry Class	19,567	21.8%
Workers in the "All Other Services" Industry Class	58,343	65.0%

Source: U.S. Census Bureau, OnTheMap Application and Longitudinal Employer-Household Dynamics program.

Labor Inflow/Outflow Summary (continued)

	Count	Share
Inflow Job Characteristics (Primary Jobs)		
Internal Jobs Filled by Outside Workers	50,503	100.0%
Workers Aged 29 or younger	12,041	23.8%
Workers Aged 30 to 54	25,118	49.7%
Workers Aged 55 or older	13,344	26.4%
Workers Earning \$1,250 per month or less	12,782	25.3%
Workers Earning \$1,251 to \$3,333 per month	21,544	42.7%
Workers Earning More than \$3,333 per month	16,177	32.0%
Workers in the "Goods Producing" Industry Class	8,045	15.9%
Workers in the "Trade, Transportation, and Utilities" Industry Class	14,009	27.7%
Workers in the "All Other Services" Industry Class	28,449	56.3%
Interior Flow Job Characteristics (Primary Jobs)		
Internal Jobs Filled by Residents	44,050	100.0%
Workers Aged 29 or younger	8,865	20.1%
Workers Aged 30 to 54	22,832	51.8%
Workers Aged 55 or older	12,353	28.0%
Workers Earning \$1,250 per month or less	9,368	21.3%
Workers Earning \$1,251 to \$3,333 per month	19,493	44.3%
Workers Earning More than \$3,333 per month	15,189	34.5%
Workers in the "Goods Producing" Industry Class	6,415	14.6%
Workers in the "Trade, Transportation, and Utilities" Industry Class	6,353	14.4%
Workers in the "All Other Services" Industry Class	31,282	71.0%

Source: U.S. Census Bureau, OnTheMap Application and Longitudinal Employer-Household Dynamics program.

Work Destination Summary

Where Workers are Employed Who Live in Lake County

	Count	Share
Total Primary Jobs	133,865	100.0%
Job Counts by Counties Where Workers are Employed - Primary Jobs		
Lake County, FL	44,050	32.9%
Orange County, FL	40,605	30.3%
Seminole County, FL	7,720	5.8%
Sumter County, FL	4,726	3.5%
Hillsborough County, FL	4,281	3.2%
Volusia County, FL	3,444	2.6%
Polk County, FL	3,169	2.4%
Marion County, FL	3,038	2.3%
Osceola County, FL	2,835	2.1%
Duval County, FL	2,412	1.8%
Pinellas County, FL	1,999	1.5%
Broward County, FL	1,648	1.2%
Palm Beach County, FL	1,549	1.2%
Brevard County, FL	1,451	1.1%
Miami-Dade County, FL	1,338	1.0%
Pasco County, FL	876	0.7%
Lee County, FL	666	0.5%
Hernando County, FL	643	0.5%
Alachua County, FL	627	0.5%
Sarasota County, FL	541	0.4%
Leon County, FL	535	0.4%
Citrus County, FL	480	0.4%
Manatee County, FL	480	0.4%
St. Johns County, FL	476	0.4%
Flagler County, FL	310	0.2%
All Other Locations	3,966	3.0%

Source: U.S. Census Bureau, OnTheMap Application and Longitudinal Employer-Household Dynamics program.

Home Destination Summary

Where Workers Live Who are Employed in Lake County

	Count	Share
Total Primary Jobs	94,553	100.0%
Job Counts by Counties Where Workers Live - Primary Jobs		
Lake County, FL	44,050	46.6%
Orange County, FL	9,677	10.2%
Marion County, FL	6,238	6.6%
Sumter County, FL	4,283	4.5%
Volusia County, FL	3,807	4.0%
Polk County, FL	3,254	3.4%
Seminole County, FL	2,739	2.9%
Hillsborough County, FL	2,200	2.3%
Osceola County, FL	1,954	2.1%
Citrus County, FL	1,604	1.7%
Pasco County, FL	1,446	1.5%
Brevard County, FL	1,312	1.4%
Duval County, FL	1,296	1.4%
Pinellas County, FL	1,280	1.4%
Hernando County, FL	777	0.8%
Alachua County, FL	753	0.8%
Palm Beach County, FL	641	0.7%
Lee County, FL	588	0.6%
Broward County, FL	480	0.5%
Sarasota County, FL	457	0.5%
Manatee County, FL	446	0.5%
St. Lucie County, FL	388	0.4%
Miami-Dade County, FL	372	0.4%
Flagler County, FL	367	0.4%
Clay County, FL	341	0.4%
All Other Locations	3,803	4.0%

Source: U.S. Census Bureau, OnTheMap Application and Longitudinal Employer-Household Dynamics program.

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