

Summary of Employment, Demographics, and Commuting Patterns for Duval County, Florida



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Labor Shed Analysis

A labor shed analysis is defined as where workers work and where workers live relative to a user-defined selection area. This analysis helps to determine where a labor market draws its commuting workers. Labor shed studies can draw comparisons between various geographies including state, Congressional District, Metropolitan Statistical Area (MSA), county, Workforce Investment Area (WIA), Zip Code, and Census tract. By indicating how many of the selection area workers work outside the area, labor sheds can help identify potential pools of workers who would be available for work in the user-defined area.

Labor shed studies provide economic developers and existing or prospective employers a tool to understand the local labor market and make informed expansion and site selection decisions. In addition, labor shed studies can help indicate potential impacts from environmental, social, or economic incidents.

OnTheMap, Census Bureau

OnTheMap is a mapping and reporting tool developed by the U.S. Census Bureau showing employment and home locations of workers with companion reports for user-defined areas. It is the first synthetic data product released by the Census Bureau. OnTheMap is an important tool for Florida to perform labor inflow/outflow analyses and provide commuting data to planning and economic development agencies as well as Regional Workforce Boards. OnTheMap data is also used by the Department of Economic Opportunity to help quantify natural disaster impacts for emergency management agencies based on where workers live and where they work.

OnTheMap integrates existing data from state-supplied administrative records on workers and employers with existing federal censuses, surveys, and other administrative records. The state Labor Market Information (LMI) agencies supply key data from unemployment wage records and from businesses each quarter. The Census Bureau merges the state-supplied data with current demographic information to produce the data found in OnTheMap. By combining data from different administrative sources, censuses, and surveys, the Census Bureau produces local employment information that was not previously available.

Florida Department of Economic Opportunity, Bureau of Workforce Statistics and Economic Research (WSER)

The Florida Department of Economic Opportunity, Bureau of Workforce Statistics and Economic Research (WSER), produces, analyzes, and distributes labor statistics to improve economic decision making. These data are produced as part of the federal/state cooperative statistical program with the U.S. Department of Labor, Bureau of Labor Statistics, and the Employment and Training Administration.

Executive Summary

The analysis of workforce and demographic characteristics, including commuting patterns of Duval County was conducted to provide economic data on the population and labor force living or working in the county. The report is useful for detailing where workers work and live in order to align resources. This report includes population, labor force, and demographics for Duval County.

Workers employed in Duval County are clustered in the Health Care and Social Assistance (13.9%) and Retail Trade (11.9%) industries. Workers living in Duval County are concentrated in the Health Care and Social Assistance (14.2%) and Retail Trade (12.6%) industries.

A detailed examination of commuting patterns for Duval County shows that the county has a net inflow of 96,996 workers. Using the latest annual Census data available, there were 514,443 workers employed in Duval County and 417,447 workers living in Duval County. Of the workers who lived in the county, 106,304 workers (25.5%) were employed outside the county.

With 25.5% of workers who reside in Duval County employed outside the county, Duval County was ranked 3rd of 67 for the lowest outflow rankings among Florida counties. Leon (20.9%) had the lowest outflow rate, followed by Miami-Dade (22.0%) and Duval (25.5%). Glades (85.1%), Jefferson (82.2%), and Union (79.6%) had the highest worker outflow rates.

Of the 106,304 Duval County workers employed outside the county, the top destination counties are St. Johns County (14,684 workers), Clay County (14,108 workers), and Orange County (11,620 workers). Of the 203,300 Duval County workers living outside the county, the top origin counties are Clay County (39,058 workers), St. Johns County (38,254 workers), and Nassau County (14,305 workers).

People QuickFacts

	Duval County	Florida	United States
Population			
Population estimates, July 1, 2019, (V2019)	957,755	21,477,737	328,239,523
Population estimates base, April 1, 2010, (V2019)	864,253	18,804,564	308,758,105
Population, percent change - April 1, 2010 (estimates base) to July 1, 2019, (V2019)	10.8%	14.2%	6.3%
Population, Census, April 1, 2010	864,263	18,801,310	308,745,538
Population, Census, April 1, 2020	X	21,538,187	331,449,281
Age and Sex			
Persons under 5 years, percent	6.7%	5.3%	6.0%
Persons under 18 years, percent	22.5%	19.7%	22.3%
Persons 65 years and over, percent	14.5%	20.9%	16.5%
Female persons, percent	51.5%	51.1%	50.8%
Race and Hispanic Origin			
White alone, percent	60.6%	77.3%	76.3%
Black or African American alone, percent(a)	30.8%	16.9%	13.4%
American Indian and Alaska Native alone, percent(a)	0.5%	0.5%	1.3%
Asian alone, percent(a)	5.0%	3.0%	5.9%
Native Hawaiian and Other Pacific Islander alone, percent(a)	0.1%	0.1%	0.2%
Two or More Races, percent	3.0%	2.2%	2.8%
Hispanic or Latino, percent(b)	10.5%	26.4%	18.5%
White alone, not Hispanic or Latino, percent	52.0%	53.2%	60.1%
Population Characteristics			
Veterans, 2015-2019	82,283	1,440,338	18,230,322
Foreign born persons, percent, 2015-2019	11.1%	20.7%	13.6%
Housing			
Housing units, July 1, 2019, (V2019)	418,708	9,673,682	139,684,244
Owner-occupied housing unit rate, 2015-2019	56.7%	65.4%	64.0%
Median value of owner-occupied housing units, 2015-2019	\$180,700	\$215,300	\$217,500
Median selected monthly owner costs -with a mortgage, 2015-2019	\$1,394	\$1,503	\$1,595
Median selected monthly owner costs -without a mortgage, 2015-2019	\$462	\$505	\$500
Median gross rent, 2015-2019	\$1,074	\$1,175	\$1,062
Building permits, 2020	9,134	164,074	1,471,141

Legend

The vintage year (e.g., V2019) refers to the final year of the series (2010 thru 2019). Different vintage years of estimates are not comparable.

Fact Notes

(a) Includes persons reporting only one race

(b) Hispanics may be of any race, so also are included in applicable race categories

Source: U.S. Census Bureau, State & County QuickFacts.

People QuickFacts (continued)

	Duval County	Florida	United States
Families & Living Arrangements			
Households, 2015-2019	359,544	7,736,311	120,756,048
Persons per household, 2015-2019	2.55	2.65	2.62
Living in same house 1 year ago, percent of persons age 1 year+, 2015-2019	81.0%	84.5%	85.8%
Language other than English spoken at home, percent of persons age 5 years+, 2015-2019	14.6%	29.4%	21.6%
Computer and Internet Use			
Households with a computer, percent, 2015-2019	91.1%	91.5%	90.3%
Households with a broadband Internet subscription, percent, 2015-2019	84.0%	83.0%	82.7%
Education			
High school graduate or higher, percent of persons age 25 years+, 2015-2019	89.8%	88.2%	88.0%
Bachelor's degree or higher, percent of persons age 25 years+, 2015-2019	30.0%	29.9%	32.1%
Health			
With a disability, under age 65 years, percent, 2015-2019	9.5%	8.6%	8.6%
Persons without health insurance, under age 65 years, percent	14.2%	16.3%	9.5%
Economy			
In civilian labor force, total, percent of population age 16 years+, 2015-2019	64.5%	58.5%	63.0%
In civilian labor force, female, percent of population age 16 years+, 2015-2019	60.9%	54.3%	58.3%
Total accommodation and food services sales, 2012 (\$1,000)(c)	2,016,466	49,817,925	708,138,598
Total health care and social assistance receipts/revenue, 2012 (\$1,000)(c)	7,324,862	124,061,425	2,040,441,203
Total manufacturers shipments, 2012 (\$1,000)(c)	10,158,169	96,924,106	5,696,729,632
Total merchant wholesaler sales, 2012 (\$1,000)(c)	19,018,883	252,626,608	5,208,023,478
Total retail sales, 2012 (\$1,000)(c)	12,985,323	273,867,145	4,219,821,871
Total retail sales per capita, 2012(c)	\$14,763	\$14,177	\$13,443
Transportation			
Mean travel time to work (minutes), workers age 16 years+, 2015-2019	25.2	27.8	26.9
Income & Poverty			
Median household income (in 2019 dollars), 2015-2019	\$55,807	\$55,660	\$62,843
Per capita income in past 12 months (in 2019 dollars), 2015-2019	\$31,327	\$31,619	\$34,103
Persons in poverty, percent	13.5%	12.7%	10.5%

Legend

The vintage year (e.g., V2019) refers to the final year of the series (2010 thru 2019). Different vintage years of estimates are not comparable.

Fact Notes

(c) Economic Census - Puerto Rico data are not comparable to U.S. Economic Census data

Source: U.S. Census Bureau, State & County QuickFacts.

Business and Geography QuickFacts

	Duval County	Florida	United States
Businesses			
Total employer establishments, 2019	26,277	574,51	7,959,103
Total employment, 2019	461,408	8,860,04	132,989,428
Total annual payroll, 2019 (\$1,000)	23,757,441	426,908,31	7,428,553,593
Total employment, percent change, 2018-2019	0.8%	2.2%	1.6%
Total nonemployer establishments, 2018	78,330	2,388,050	26,485,532
All firms, 2012	75,875	2,100,187	27,626,360
Men-owned firms, 2012	37,118	1,084,885	14,844,597
Women-owned firms, 2012	30,367	807,817	9,878,397
Minority-owned firms, 2012	27,928	926,112	7,952,386
Nonminority-owned firms, 2012	44,999	1,121,749	18,987,918
Veteran-owned firms, 2012	7,754	185,756	2,521,682
Nonveteran-owned firms, 2012	63,792	1,846,686	24,070,685
Geography			
Population per square mile, 2010	1,133.9	350.6	87.4
Land area in square miles, 2010	762.19	53,624.76	3,531,905.43
FIPS Code	12031	12	1

Source: U.S. Census Bureau, State & County QuickFacts.

Labor Force, Employment, and Unemployment

	April 2021				April 2020			
	LABOR	EMPLOY-	UNEMPLOYMENT		LABOR	EMPLOY-	UNEMPLOYMENT	
	FORCE	MENT	LEVEL	RATE (%)	FORCE	MENT	LEVEL	RATE (%)
Workforce Region 08	833,880	796,836	37,044	4.4	761,858	674,044	87,814	11.5
Baker County	12,317	11,825	492	4.0	10,754	9,984	770	7.2
Clay County	110,025	105,660	4,365	4.0	99,194	89,328	9,866	9.9
Duval County	502,743	478,724	24,019	4.8	459,188	404,198	54,990	12.0
Nassau County	42,885	41,238	1,647	3.8	39,543	34,829	4,714	11.9
Putnam County	27,081	25,322	1,759	6.5	25,145	22,327	2,818	11.2
St. Johns County	138,829	134,067	4,762	3.4	128,034	113,378	14,656	11.4
Florida	10,357,000	9,825,000	532,000	5.1	9,718,000	8,369,000	1,349,000	13.9
United States	160,379,000	151,160,000	9,220,000	5.7	155,830,000	133,326,000	22,504,000	14.4

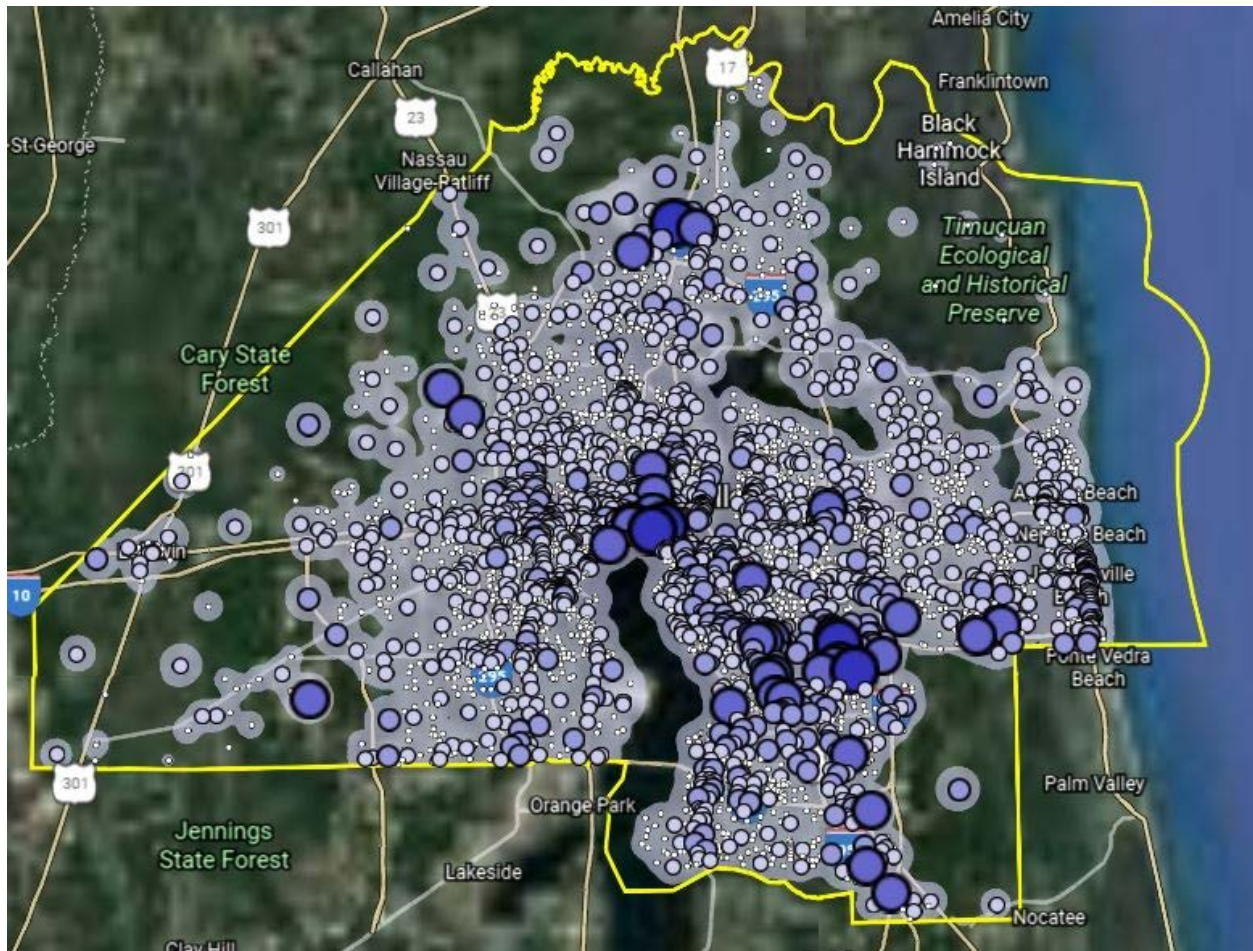
Source: U.S. Department of Labor, Bureau of Labor Statistics, Local Area Unemployment Statistics.

Population

	Population Estimate (as of July 1)							
	2012	2013	2014	2015	2016	2017	2018	2019
Workforce Region 08	1,450,534	1,465,802	1,488,417	1,516,577	1,548,396	1,578,417	1,606,706	1,634,035
Baker County	27,053	27,009	27,122	27,355	27,884	28,254	28,353	29,210
Clay County	193,861	195,657	198,570	202,392	207,246	212,228	215,908	219,252
Duval County	880,108	885,943	896,668	910,578	926,010	937,933	948,652	957,755
Nassau County	74,519	75,384	76,250	77,951	80,055	82,925	85,936	88,625
Putnam County	72,927	72,370	71,971	71,939	72,373	73,384	74,043	74,521
St. Johns County	202,066	209,439	217,836	226,362	234,828	243,693	253,814	264,672
Florida	19,297,822	19,545,621	19,845,911	20,209,042	20,613,477	20,963,613	21,244,317	21,477,737
United States	313,830,990	315,993,715	318,301,008	320,635,163	322,941,311	324,985,539	326,687,501	328,239,523

Source: U.S. Census Bureau, Population Division.

Where Workers Work in Duval County



Source: U.S. Census Bureau, OnTheMap Application and Longitudinal Employer-Household Dynamics program.

Map Legend

Job Density [Jobs/Sq. Mile]

- 5 - 2,292
- 2,293 - 9,156
- 9,157 - 20,596
- 20,597 - 36,612
- 36,613 - 57,204

Job Count [Jobs/Census Block]

- 1 - 25
- 26 - 385
- 386 - 1,949
- 1,950 - 6,159
- 6,160 - 15,037

Work Area Profile Summary

	Count	Share
Total Primary Jobs	514,443	100.0%
Jobs by Worker Age		
Age 29 or younger	115,798	22.5%
Age 30 to 54	283,595	55.1%
Age 55 or older	115,050	22.4%
Jobs by Earnings		
\$1,250 per month or less	92,904	18.1%
\$1,251 to \$3,333 per month	189,254	36.8%
More than \$3,333 per month	232,285	45.2%
Jobs by NAICS Industry Sector		
Agriculture, Forestry, Fishing and Hunting	340	0.1%
Mining, Quarrying, and Oil and Gas Extraction	142	0.0%
Utilities	2,383	0.5%
Construction	36,409	7.1%
Manufacturing	25,044	4.9%
Wholesale Trade	22,346	4.3%
Retail Trade	61,067	11.9%
Transportation and Warehousing	29,582	5.8%
Information	8,291	1.6%
Finance and Insurance	51,093	9.9%
Real Estate and Rental and Leasing	8,675	1.7%
Professional, Scientific, and Technical Services	36,324	7.1%
Management of Companies and Enterprises	6,125	1.2%
Administration & Support, Waste Management and Remediation	45,277	8.8%
Educational Services	28,048	5.5%
Health Care and Social Assistance	71,492	13.9%
Arts, Entertainment, and Recreation	7,234	1.4%
Accommodation and Food Services	46,311	9.0%
Other Services (excluding Public Administration)	13,757	2.7%
Public Administration	14,503	2.8%

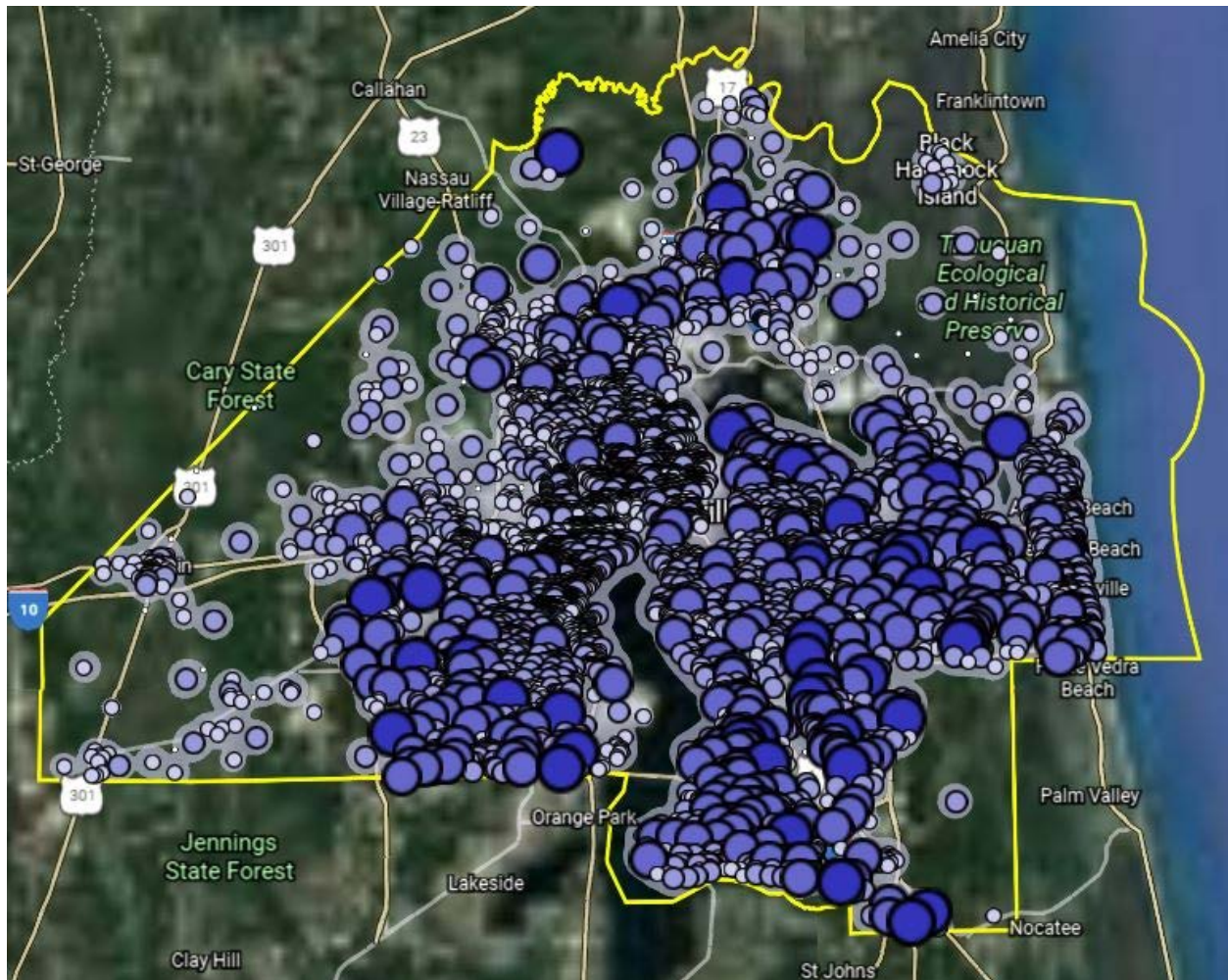
Source: U.S. Census Bureau, OnTheMap Application and Longitudinal Employer-Household Dynamics program.

Work Area Profile Summary - Demographics

	Count	Share
Jobs by Worker Race		
White Alone	357,786	69.5%
Black or African American Alone	123,041	23.9%
American Indian or Alaska Native Alone	1,909	0.4%
Asian Alone	21,879	4.3%
Native Hawaiian or Other Pacific Islander Alone	559	0.1%
Two or More Race Groups	9,269	1.8%
Jobs by Worker Ethnicity		
Not Hispanic or Latino	461,251	89.7%
Hispanic or Latino	53,192	10.3%
Jobs by Worker Educational Attainment		
Less than high school	54,180	10.5%
High school or equivalent, no college	109,808	21.3%
Some college or Associate degree	127,904	24.9%
Bachelor's degree or advanced degree	106,753	20.8%
Educational attainment not available (workers aged 29 or younger)	115,798	22.5%
Jobs by Worker Sex		
Male	262,586	51.0%
Female	251,857	49.0%

Source: U.S. Census Bureau, OnTheMap Application and Longitudinal Employer-Household Dynamics program.

Where Workers Live in Duval County



Source: U.S. Census Bureau, OnTheMap Application and Longitudinal Employer-Household Dynamics program.

Map Legend

Job Density [Jobs/Sq. Mile]

- 5 - 254
- 255 - 1,003
- 1,004 - 2,252
- 2,253 - 3,999
- 4,000 - 6,247

Job Count [Jobs/Census Block]

- 1 - 3
- 4 - 46
- 47 - 233
- 234 - 735
- 736 - 1,794

Home Area Profile Summary

	Count	Share
Total Primary Jobs	417,447	100.0%
Jobs by Worker Age		
Age 29 or younger	98,448	23.6%
Age 30 to 54	226,309	54.2%
Age 55 or older	92,690	22.2%
Jobs by Earnings		
\$1,250 per month or less	80,200	19.2%
\$1,251 to \$3,333 per month	163,766	39.2%
More than \$3,333 per month	173,481	41.6%
Jobs by NAICS Industry Sector		
Agriculture, Forestry, Fishing and Hunting	781	0.2%
Mining, Quarrying, and Oil and Gas Extraction	159	0.0%
Utilities	1,862	0.4%
Construction	24,952	6.0%
Manufacturing	19,390	4.6%
Wholesale Trade	16,948	4.1%
Retail Trade	52,675	12.6%
Transportation and Warehousing	20,895	5.0%
Information	6,722	1.6%
Finance and Insurance	35,655	8.5%
Real Estate and Rental and Leasing	7,022	1.7%
Professional, Scientific, and Technical Services	28,547	6.8%
Management of Companies and Enterprises	4,725	1.1%
Administration & Support, Waste Management and Remediation	37,002	8.9%
Educational Services	26,137	6.3%
Health Care and Social Assistance	59,159	14.2%
Arts, Entertainment, and Recreation	7,093	1.7%
Accommodation and Food Services	42,940	10.3%
Other Services (excluding Public Administration)	11,934	2.9%
Public Administration	12,849	3.1%

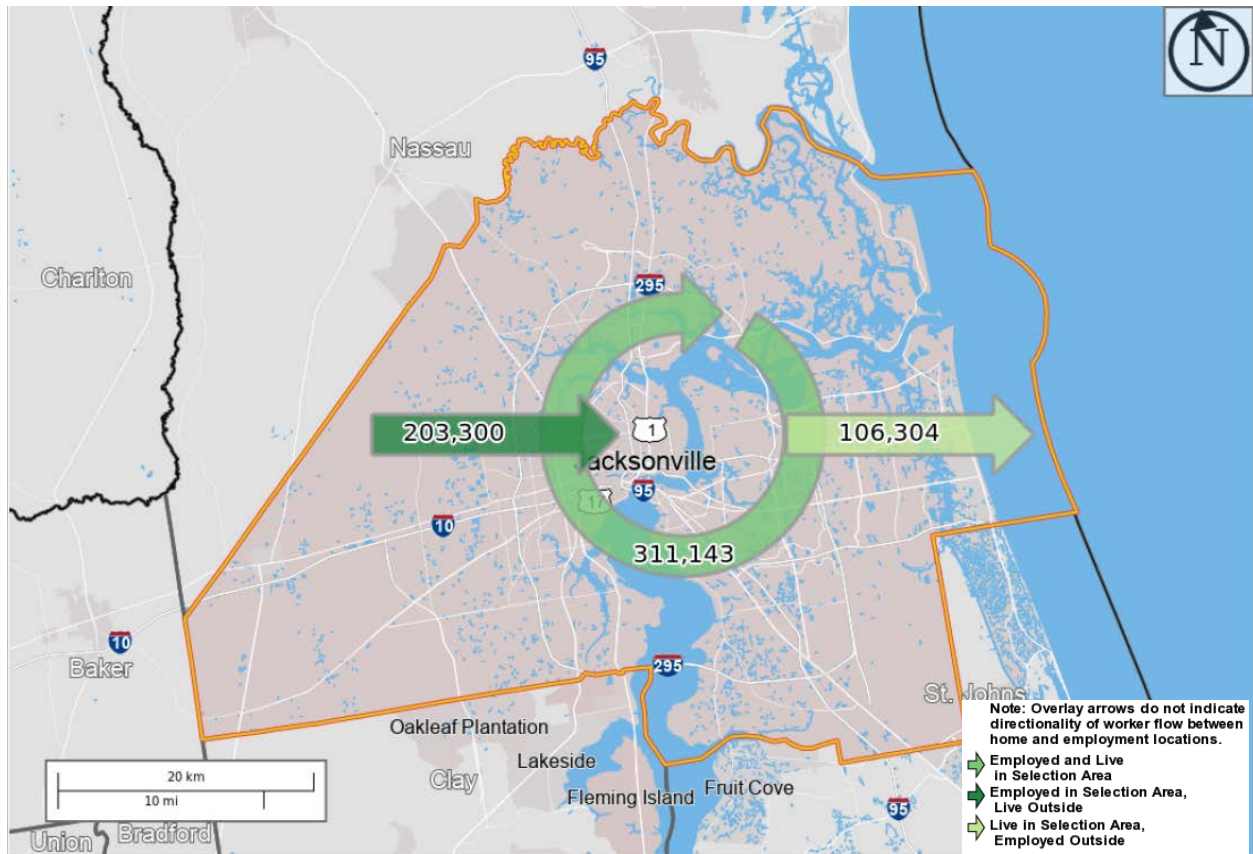
Source: U.S. Census Bureau, OnTheMap Application and Longitudinal Employer-Household Dynamics program.

Home Area Profile Summary - Demographics

	Count	Share
Jobs by Worker Race		
White Alone	267,785	64.1%
Black or African American Alone	119,862	28.7%
American Indian or Alaska Native Alone	1,511	0.4%
Asian Alone	20,012	4.8%
Native Hawaiian or Other Pacific Islander Alone	474	0.1%
Two or More Race Groups	7,803	1.9%
Jobs by Worker Ethnicity		
Not Hispanic or Latino	380,383	91.1%
Hispanic or Latino	37,064	8.9%
Jobs by Worker Educational Attainment		
Less than high school	44,749	10.7%
High school or equivalent, no college	88,248	21.1%
Some college or Associate degree	102,466	24.5%
Bachelor's degree or advanced degree	83,536	20.0%
Educational attainment not available (workers aged 29 or younger)	98,448	23.6%
Jobs by Worker Sex		
Male	205,487	49.2%
Female	211,960	50.8%

Source: U.S. Census Bureau, OnTheMap Application and Longitudinal Employer-Household Dynamics program.

Labor Inflow/Outflow Map



Source: U.S. Census Bureau, OnTheMap Application and Longitudinal Employer-Household Dynamics program.

Of the 514,443 people who are employed in Duval County, 311,143 (60.5%) live and work in the county. There are 203,300 (39.5%) workers who live outside Duval County and work within the county. Of the 417,447 workers who live within Duval County, 106,304 (25.5%) residents work outside the county. There is a net inflow of 96,996 workers into Duval County.

Labor Inflow/Outflow Summary

	Count	Share
Duval County Labor Market Size (Primary Jobs)		
Employed in the Selection Area	514,443	100.0%
Living in the Selection Area	417,447	81.1%
Net Job Inflow (+) or Outflow (-)	96,996	-
Duval County Labor Force Efficiency (Primary Jobs)		
Living in the Selection Area	417,447	100.0%
Living and Employed in the Selection Area	311,143	74.5%
Living in the Selection Area but Employed Outside	106,304	25.5%
Duval County Employment Efficiency (Primary Jobs)		
Employed in the Selection Area	514,443	100.0%
Employed and Living in the Selection Area	311,143	60.5%
Employed in the Selection Area but Living Outside	203,300	39.5%
Outflow Job Characteristics		
External Jobs Filled by Residents	106,304	100.0%
Workers Aged 29 or younger	27,875	26.2%
Workers Aged 30 to 54	55,879	52.6%
Workers Aged 55 or older	22,550	21.2%
Workers Earning \$1,250 per month or less	23,926	22.5%
Workers Earning \$1,251 to \$3,333 per month	40,148	37.8%
Workers Earning More than \$3,333 per month	42,230	39.7%
Workers in the "Goods Producing" Industry Class	10,627	10.0%
Workers in the "Trade, Transportation, and Utilities" Industry Class	28,918	27.2%
Workers in the "All Other Services" Industry Class	66,759	62.8%

Source: U.S. Census Bureau, OnTheMap Application and Longitudinal Employer-Household Dynamics program.

Labor Inflow/Outflow Summary (continued)

	Count	Share
Inflow Job Characteristics (Primary Jobs)		
Internal Jobs Filled by Outside Workers	203,300	100.0%
Workers Aged 29 or younger	45,225	22.2%
Workers Aged 30 to 54	113,165	55.7%
Workers Aged 55 or older	44,910	22.1%
Workers Earning \$1,250 per month or less	36,630	18.0%
Workers Earning \$1,251 to \$3,333 per month	65,636	32.3%
Workers Earning More than \$3,333 per month	101,034	49.7%
Workers in the "Goods Producing" Industry Class	27,280	13.4%
Workers in the "Trade, Transportation, and Utilities" Industry Class	51,916	25.5%
Workers in the "All Other Services" Industry Class	124,104	61.0%
Interior Flow Job Characteristics (Primary Jobs)		
Internal Jobs Filled by Residents	311,143	100.0%
Workers Aged 29 or younger	70,573	22.7%
Workers Aged 30 to 54	170,430	54.8%
Workers Aged 55 or older	70,140	22.5%
Workers Earning \$1,250 per month or less	56,274	18.1%
Workers Earning \$1,251 to \$3,333 per month	123,618	39.7%
Workers Earning More than \$3,333 per month	131,251	42.2%
Workers in the "Goods Producing" Industry Class	34,655	11.1%
Workers in the "Trade, Transportation, and Utilities" Industry Class	63,462	20.4%
Workers in the "All Other Services" Industry Class	213,026	68.5%

Source: U.S. Census Bureau, OnTheMap Application and Longitudinal Employer-Household Dynamics program.

Work Destination Summary

Where Workers are Employed Who Live in Duval County

	Count	Share
Total Primary Jobs	417,447	100.0%
Job Counts by Counties Where Workers are Employed - Primary Jobs		
Duval County, FL	311,143	74.5%
St. Johns County, FL	14,684	3.5%
Clay County, FL	14,108	3.4%
Orange County, FL	11,620	2.8%
Hillsborough County, FL	8,283	2.0%
Broward County, FL	4,046	1.0%
Alachua County, FL	4,007	1.0%
Nassau County, FL	3,969	1.0%
Volusia County, FL	3,372	0.8%
Seminole County, FL	3,262	0.8%
Pinellas County, FL	3,052	0.7%
Miami-Dade County, FL	2,977	0.7%
Leon County, FL	2,608	0.6%
Palm Beach County, FL	2,382	0.6%
Polk County, FL	2,135	0.5%
Marion County, FL	2,102	0.5%
Brevard County, FL	1,832	0.4%
Lake County, FL	1,296	0.3%
Escambia County, FL	1,131	0.3%
Columbia County, FL	954	0.2%
Baker County, FL	925	0.2%
Pasco County, FL	908	0.2%
Flagler County, FL	854	0.2%
Sarasota County, FL	803	0.2%
Lee County, FL	765	0.2%
All Other Locations	14,229	3.4%

Source: U.S. Census Bureau, OnTheMap Application and Longitudinal Employer-Household Dynamics program.

Home Destination Summary

Where Workers Live Who are Employed in Duval County

	Count	Share
Total Primary Jobs	514,443	100.0%
Job Counts by Counties Where Workers Live - Primary Jobs		
Duval County, FL	311,143	60.5%
Clay County, FL	39,058	7.6%
St. Johns County, FL	38,254	7.4%
Nassau County, FL	14,305	2.8%
Orange County, FL	9,347	1.8%
Hillsborough County, FL	8,777	1.7%
Volusia County, FL	6,681	1.3%
Miami-Dade County, FL	4,611	0.9%
Broward County, FL	4,526	0.9%
Pinellas County, FL	4,510	0.9%
Alachua County, FL	3,801	0.7%
Brevard County, FL	3,698	0.7%
Seminole County, FL	3,664	0.7%
Palm Beach County, FL	3,479	0.7%
Polk County, FL	3,400	0.7%
Flagler County, FL	3,077	0.6%
Marion County, FL	2,826	0.5%
Pasco County, FL	2,804	0.5%
Columbia County, FL	2,784	0.5%
Baker County, FL	2,533	0.5%
Lake County, FL	2,412	0.5%
Putnam County, FL	2,310	0.4%
Osceola County, FL	2,297	0.4%
Leon County, FL	2,052	0.4%
Lee County, FL	1,822	0.4%
All Other Locations	30,272	5.9%

Source: U.S. Census Bureau, OnTheMap Application and Longitudinal Employer-Household Dynamics program.

**Florida Department of Economic Opportunity
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