

Hurricane Michael Labor Shed Analysis Gulf County

Summary of Employment, Demographics, and
Commuting Patterns



**FLORIDA DEPARTMENT *of*
ECONOMIC OPPORTUNITY**

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Labor Shed Analysis

A labor shed analysis is defined as where workers work and where workers live relative to a user-defined selection area. This analysis helps to determine where a labor market draws its commuting workers. Labor shed studies can draw comparisons between various geographies including state, Congressional District, Metropolitan Statistical Area (MSA), county, Workforce Investment Area (WIA), Zip Code, and Census tract. By indicating how many of the selection area workers work outside the area, labor sheds can help identify potential pools of workers who would be available for work in the user-defined area.

Labor shed studies provide economic developers and existing or prospective employers a tool to understand the local labor market and make informed expansion and site selection decisions. In addition, labor shed studies can help indicate potential impacts from environmental, social, or economic incidents.

OnTheMap, Census Bureau

OnTheMap is a mapping and reporting tool developed by the U.S. Census Bureau showing employment and home locations of workers with companion reports for user-defined areas. It is the first synthetic data product released by the Census Bureau. OnTheMap is an important tool for Florida to perform labor inflow/outflow analyses and provide commuting data to planning and economic development agencies as well as Regional Workforce Boards. OnTheMap data is also used by the Department of Economic Opportunity to help quantify natural disaster impacts for emergency management agencies based on where workers live and where they work.

OnTheMap integrates existing data from state-supplied administrative records on workers and employers with existing federal censuses, surveys, and other administrative records. The state Labor Market Information (LMI) agencies supply key data from unemployment wage records and from businesses each quarter. The Census Bureau merges the state-supplied data with current demographic information to produce the data found in OnTheMap. By combining data from different administrative sources, censuses, and surveys, the Census Bureau produces local employment information that was not previously available.

Florida Department of Economic Opportunity, Bureau of Workforce Statistics and Economic Research (WSER)

The Florida Department of Economic Opportunity, Bureau of Workforce Statistics and Economic Research, produces, analyzes, and distributes labor statistics to improve economic decision making. These data are produced as part of the federal/state cooperative statistical program with the U.S. Department of Labor, Bureau of Labor Statistics, and the Employment and Training Administration.

Executive Summary

The analysis of workforce and demographic characteristics, including commuting patterns of Gulf County was conducted to provide economic data on the population and labor force living or working in the county. The report is useful for detailing where workers work and live in order to align resources. This report includes population, labor force, and demographics for Gulf County.

Workers employed in Gulf County are clustered in the Public Administration (26.6%), and Retail Trade (12.4%) industries. Workers living in Gulf County are concentrated in the Public Administration (15.2%), and Retail Trade (13.7%) industries.

A detailed examination of commuting patterns for Gulf County shows that the county has a net outflow of -1,047 workers. Using the latest annual Census data available, there were 3,311 workers employed in Gulf County and 4,358 workers living in Gulf County. Of the workers who lived in the county, 2,584 workers (59.3%) were employed outside the county.

With 59.3% of workers who reside in Gulf County employed outside the county, Gulf County had the 33rd highest outflow rate, among Florida counties. Glades County (85.3%) had the highest outflow rate, followed by Gilchrist County (79.7%), and Jefferson County (79.7%). Leon County (18.6%), Miami-Dade County (20.7%), and Alachua County (24.9%) had the lowest worker outflow rates.

Of the 2,584 Gulf County workers employed outside the county, the top destination counties are Bay County (952 workers), Leon County (253 workers), and Duval County (114 workers). Of the 1,537 Gulf County workers living outside the county, the top origin counties are Bay County (418 workers), Jackson County (143 workers), and Franklin County (117 workers).

Gulf County

People QuickFacts

	Gulf County	Florida	United States
Population			
Population estimates, July 1, 2017, (V2017)	16,160	20,984,400	325,719,178
Population estimates base, April 1, 2010, (V2017)	15,863	18,804,594	308,758,105
Population, percent change - April 1, 2010 (estimates base) to July 1, 2017, (V2017)	1.9%	11.6%	5.5%
Population, Census, April 1, 2010	15,863	18,801,310	308,745,538
Age and Sex			
Persons under 5 years, percent	4.0%	5.4%	6.1%
Persons under 18 years, percent	15.6%	20.0%	22.6%
Persons 65 years and over, percent	20.7%	20.1%	15.6%
Female persons, percent	41.4%	51.1%	50.8%
Race and Hispanic Origin			
White alone, percent(a)	79.7%	77.4%	76.6%
Black or African American alone, percent(a)	17.2%	16.9%	13.4%
American Indian and Alaska Native alone, percent(a)	0.6%	0.5%	1.3%
Asian alone, percent(a)	0.6%	2.9%	5.8%
Native Hawaiian and Other Pacific Islander alone, percent(a)	Z	0.1%	0.2%
Two or More Races, percent	1.9%	2.1%	2.7%
Hispanic or Latino, percent(b)	4.5%	25.6%	18.1%
White alone, not Hispanic or Latino, percent	75.6%	54.1%	60.7%
Population Characteristics			
Veterans, 2012-2016	1,443	1,480,133	19,535,341
Foreign born persons, percent, 2012-2016	2.0%	19.9%	13.2%
Legend			
The vintage year (e.g., V2016) refers to the final year of the series (2010 thru 2016). Different vintage years of estimates are not comparable.			
Fact Notes			
(a) Includes persons reporting only one race			
(b) Hispanics may be of any race, so also are included in applicable race categories			
(c) Economic Census - Puerto Rico data are not comparable to U.S. Economic Census data			
Value Flags			
"-" No or too few sample observations were available to compute an estimate.			
"D" Suppressed to avoid disclosure of confidential information			
"F" Fewer than 25 firms			
"NA" Not available			
"S" Suppressed; does not meet publication standards			
"Z" Value greater than zero but less than half unit of measure shown			

Source: U.S. Census Bureau, State & County QuickFacts.

Gulf County

People QuickFacts (continued)

	Gulf County	Florida	United States
Housing			
Housing units, July 1, 2017, (V2017)	9,577	9,441,153	137,403,460
Owner-occupied housing unit rate, 2012-2016	74.6%	64.8%	63.6%
Median value of owner-occupied housing units, 2012-2016	\$131,400	\$166,800	\$184,700
Median selected monthly owner costs -with a mortgage, 2012-2016	\$1,192	\$1,422	\$1,491
Median selected monthly owner costs -without a mortgage, 2012-2016	\$356	\$466	\$462
Median gross rent, 2012-2016	\$836	\$1,032	\$949
Building permits, 2017	132	122,719	1,281,977
Families & Living Arrangements			
Households, 2012-2016	5,349	7,393,262	117,716,237
Persons per household, 2012-2016	2.53	2.64	2.64
Living in same house 1 year ago, percent of persons age 1 year+, 2012-2016	84.4%	83.9%	85.2%
Language other than English spoken at home, percent of persons age 5 years+, 2012-2016	4.7%	28.3%	21.1%
Education			
High school graduate or higher, percent of persons age 25 years+, 2012-2016	82.5%	87.2%	87.0%
Bachelor's degree or higher, percent of persons age 25 years+, 2012-2016	16.7%	27.9%	30.3%
Health			
With a disability, under age 65 years, percent, 2012-2016	13.3%	8.6%	8.6%
Persons without health insurance, under age 65 years, percent	13.4%	15.9%	10.2%
Economy			
In civilian labor force, total, percent of population age 16 years+, 2012-2016	45.0%	58.5%	63.1%
In civilian labor force, female, percent of population age 16 years+, 2012-2016	47.9%	54.3%	58.3%
Total accommodation and food services sales, 2012 (\$1,000)(c)	16,470	49,817,925	708,138,598
Total health care and social assistance receipts/revenue, 2012 (\$1,000)(c)	43,779	124,061,425	2,040,441,203
Total manufacturers shipments, 2012 (\$1,000)(c)	8,634	96,924,106	5,696,729,632
Total merchant wholesaler sales, 2012 (\$1,000)(c)	7,333	252,626,608	5,208,023,478
Total retail sales, 2012 (\$1,000)(c)	76,880	273,867,145	4,219,821,871
Total retail sales per capita, 2012(c)	\$4,891	\$14,177	\$13,443
Transportation			
Mean travel time to work (minutes), workers age 16 years+, 2012-2016	21.9	26.7	26.1
Income & Poverty			
Median household income (in 2016 dollars), 2012-2016	\$40,822	\$48,900	\$55,322
Per capita income in past 12 months (in 2016 dollars), 2012-2016	\$20,050	\$27,598	\$29,829
Persons in poverty, percent	23.5%	14.0%	12.3%
Legend			
The vintage year (e.g., V2016) refers to the final year of the series (2010 thru 2016). Different vintage years of estimates are not comparable.			
Fact Notes			
(a) Includes persons reporting only one race			
(b) Hispanics may be of any race, so also are included in applicable race categories			
(c) Economic Census - Puerto Rico data are not comparable to U.S. Economic Census data			
Value Flags			
"-." No or too few sample observations were available to compute an estimate.			
"D" Suppressed to avoid disclosure of confidential information			
"F" Fewer than 25 firms			
"NA" Not available			
"S" Suppressed; does not meet publication standards			
"Z" Value greater than zero but less than half unit of measure shown			

Source: U.S. Census Bureau, State & County QuickFacts.

Gulf County

Business and Geography QuickFacts

	Gulf County	Florida	United States
Businesses			
Total employer establishments, 2016	286	546,218	7,757,807
Total employment, 2016	2,749	8,169,642	126,752,238
Total annual payroll, 2016 (\$1,000)	86,527	363,336,322	6,435,142,055
Total employment, percent change, 2015-2016	3.3%	5.0%	2.1%
Total nonemployer establishments, 2016	1,147	2,053,914	24,813,048
All firms, 2012	956	2,100,187	27,626,360
Men-owned firms, 2012	543	1,084,885	14,844,597
Women-owned firms, 2012	271	807,817	9,878,397
Minority-owned firms, 2012	126	926,112	7,952,386
Nonminority-owned firms, 2012	794	1,121,749	18,987,918
Veteran-owned firms, 2012	115	185,756	2,521,682
Nonveteran-owned firms, 2012	765	1,846,686	24,070,685
Geography			
Population per square mile, 2010	28.1	350.6	87.4
Land area in square miles, 2010	564.01	53,624.76	3,531,905.43
FIPS Code	12045	12	00

Source: U.S. Census Bureau, State & County QuickFacts.

Labor Force, Employment, and Unemployment

	August 2018				August 2017			
	LABOR	EMPLOY-	UNEMPLOYMENT		LABOR	EMPLOY-	UNEMPLOYMENT	
	FORCE	MENT	LEVEL	RATE (%)	FORCE	MENT	LEVEL	RATE (%)
Workforce Region 04	103,026	99,549	3,477	3.4	101,852	97,784	4,068	4.0
Bay County	91,980	88,895	3,085	3.4	90,828	87,175	3,653	4.0
Franklin County	4,791	4,622	169	3.5	4,862	4,692	170	3.5
Gulf County	6,255	6,032	223	3.6	6,162	5,917	245	4.0
Florida	10,191,000	9,808,000	383,000	3.8	10,106,000	9,666,000	439,000	4.3
United States	161,909,000	155,539,000	6,370,000	3.9	160,863,000	153,576,000	7,287,000	4.5

Source: U.S. Department of Labor, Bureau of Labor Statistics, Local Area Unemployment Statistics.

Population

	Population Estimate (as of July 1)						
	2011	2012	2013	2014	2015	2016	2017
Workforce Region 04	196,750	199,132	202,028	205,871	208,808	210,891	211,450
Bay County	169,521	171,755	174,626	178,221	181,184	182,992	183,563
Franklin County	11,469	11,608	11,519	11,644	11,684	11,799	11,727
Gulf County	15,760	15,769	15,883	16,006	15,940	16,100	16,160
Florida	19,097,369	19,341,327	19,584,927	19,897,747	20,268,567	20,656,589	20,984,400
United States	311,644,280	313,993,272	316,234,505	318,622,525	321,039,839	323,405,935	325,719,178

Source: U.S. Census Bureau, Population Division.

Gulf County

Where Workers Work in Gulf County



Source: U.S. Census Bureau, OnTheMap Application and Longitudinal Employer-Household Dynamics program.

Map Legend

Job Density [Jobs/Sq. Mile]

- 5 - 70
- 71 - 268
- 269 - 596
- 597 - 1,057
- 1,058 - 1,649

Job Count [Jobs/Census Block]

- 1 - 5
- 6 - 34
- 35 - 113
- 114 - 267
- 268 - 522

Selection Areas

- ✦ Analysis Selection

Gulf County

Work Area Profile Summary

	Count	Share
Total Primary Jobs	3,311	100.0%
Jobs by Worker Age		
Age 29 or younger	677	20.4%
Age 30 to 54	1,733	52.3%
Age 55 or older	901	27.2%
Jobs by Earnings		
\$1,250 per month or less	737	22.3%
\$1,251 to \$3,333 per month	1,544	46.6%
More than \$3,333 per month	1,030	31.1%
Jobs by NAICS Industry Sector		
Agriculture, Forestry, Fishing and Hunting	58	1.8%
Mining, Quarrying, and Oil and Gas Extraction	0	0.0%
Utilities	57	1.7%
Construction	252	7.6%
Manufacturing	43	1.3%
Wholesale Trade	10	0.3%
Retail Trade	409	12.4%
Transportation and Warehousing	16	0.5%
Information	76	2.3%
Finance and Insurance	67	2.0%
Real Estate and Rental and Leasing	89	2.7%
Professional, Scientific, and Technical Services	126	3.8%
Management of Companies and Enterprises	3	0.1%
Administration & Support, Waste Management and Remediation	81	2.4%
Educational Services	337	10.2%
Health Care and Social Assistance	382	11.5%
Arts, Entertainment, and Recreation	22	0.7%
Accommodation and Food Services	360	10.9%
Other Services (excluding Public Administration)	42	1.3%
Public Administration	881	26.6%

Source: U.S. Census Bureau, OnTheMap Application and Longitudinal Employer-Household Dynamics program.

Gulf County

Work Area Profile Summary - Demographics

Jobs by Worker Race		
White Alone	2,813	85.0%
Black or African American Alone	435	13.1%
American Indian or Alaska Native Alone	24	0.7%
Asian Alone	13	0.4%
Native Hawaiian or Other Pacific Islander Alone	1	0.0%
Two or More Race Groups	25	0.8%
Jobs by Worker Ethnicity		
Not Hispanic or Latino	3,230	97.6%
Hispanic or Latino	81	2.4%
Jobs by Worker Educational Attainment		
Less than high school	338	10.2%
High school or equivalent, no college	811	24.5%
Some college or Associate degree	892	26.9%
Bachelor's degree or advanced degree	593	17.9%
Educational attainment not available (workers aged 29 or younger)	677	20.4%
Jobs by Worker Sex		
Male	1,598	48.3%
Female	1,713	51.7%

Source: U.S. Census Bureau, OnTheMap Application and Longitudinal Employer-Household Dynamics program.

Gulf County

Where Workers Live in Gulf County



Source: U.S. Census Bureau, OnTheMap Application and Longitudinal Employer-Household Dynamics program.

Map Legend

- Job Density [Jobs/Sq. Mile]**
- 5 - 34
 - 35 - 121
 - 122 - 267
 - 268 - 471
 - 472 - 734

- Job Count [Jobs/Census Block]**
- 1 - 3
 - 4 - 18
 - 19 - 58
 - 59 - 138
 - 139 - 269

- Selection Areas**
- 📍 Analysis Selection

Gulf County

Home Area Profile Summary

	Count	Share
Total Primary Jobs	4,358	100.0%
Jobs by Worker Age		
Age 29 or younger	903	20.7%
Age 30 to 54	2,306	52.9%
Age 55 or older	1,149	26.4%
Jobs by Earnings		
\$1,250 per month or less	1,035	23.7%
\$1,251 to \$3,333 per month	1,869	42.9%
More than \$3,333 per month	1,454	33.4%
Jobs by NAICS Industry Sector		
Agriculture, Forestry, Fishing and Hunting	59	1.4%
Mining, Quarrying, and Oil and Gas Extraction	0	0.0%
Utilities	50	1.1%
Construction	309	7.1%
Manufacturing	210	4.8%
Wholesale Trade	80	1.8%
Retail Trade	597	13.7%
Transportation and Warehousing	68	1.6%
Information	68	1.6%
Finance and Insurance	121	2.8%
Real Estate and Rental and Leasing	114	2.6%
Professional, Scientific, and Technical Services	201	4.6%
Management of Companies and Enterprises	26	0.6%
Administration & Support, Waste Management and Remediation	195	4.5%
Educational Services	431	9.9%
Health Care and Social Assistance	538	12.3%
Arts, Entertainment, and Recreation	47	1.1%
Accommodation and Food Services	494	11.3%
Other Services (excluding Public Administration)	86	2.0%
Public Administration	664	15.2%

Source: U.S. Census Bureau, OnTheMap Application and Longitudinal Employer-Household Dynamics program.

Gulf County

Home Area Profile Summary - Demographics

Jobs by Worker Race		
White Alone	3,653	83.8%
Black or African American Alone	611	14.0%
American Indian or Alaska Native Alone	27	0.6%
Asian Alone	25	0.6%
Native Hawaiian or Other Pacific Islander Alone	2	0.0%
Two or More Race Groups	40	0.9%
Jobs by Worker Ethnicity		
Not Hispanic or Latino	4,207	96.5%
Hispanic or Latino	151	3.5%
Jobs by Worker Educational Attainment		
Less than high school	465	10.7%
High school or equivalent, no college	1,063	24.4%
Some college or Associate degree	1,133	26.0%
Bachelor's degree or advanced degree	794	18.2%
Educational attainment not available (workers aged 29 or younger)	903	20.7%
Jobs by Worker Sex		
Male	2,192	50.3%
Female	2,166	49.7%

Source: U.S. Census Bureau, OnTheMap Application and Longitudinal Employer-Household Dynamics program.

Gulf County

Labor Inflow/Outflow Map



Source: U.S. Census Bureau, OnTheMap Application and Longitudinal Employer-Household Dynamics program.

Of the 3,311 people who are employed in Gulf County, 1,774 (53.6%) live and work in the county. There are 1,537 (46.4%) workers who live outside Gulf County and work within the county. Of the 4,358 workers who live within Gulf County, 2,584 (59.3%) residents work outside the county. There is a net outflow of -1,047 workers from Gulf County.

Gulf County

Labor Inflow/Outflow Summary

Selection Area Labor Market Size (Primary Jobs)	Count	Share
Employed in the Selection Area	3,311	100.0%
Living in the Selection Area	4,358	131.6%
Net Job Inflow (+) or Outflow (-)	-1,047	-
In-Area Labor Force Efficiency (Primary Jobs)		
Living in the Selection Area	4,358	100.0%
Living and Employed in the Selection Area	1,774	40.7%
Living in the Selection Area but Employed Outside	2,584	59.3%
In-Area Employment Efficiency (Primary Jobs)		
Employed in the Selection Area	3,311	100.0%
Employed and Living in the Selection Area	1,774	53.6%
Employed in the Selection Area but Living Outside	1,537	46.4%
Outflow Job Characteristics		
External Jobs Filled by Residents	2,584	100.0%
Workers Aged 29 or younger	576	22.3%
Workers Aged 30 to 54	1,397	54.1%
Workers Aged 55 or older	611	23.6%
Workers Earning \$1,250 per month or less	595	23.0%
Workers Earning \$1,251 to \$3,333 per month	1,078	41.7%
Workers Earning More than \$3,333 per month	911	35.3%
Workers in the "Goods Producing" Industry Class	405	15.7%
Workers in the "Trade, Transportation, and Utilities" Industry Class	513	19.9%
Workers in the "All Other Services" Industry Class	1,666	64.5%

Source: U.S. Census Bureau, OnTheMap Application and Longitudinal Employer-Household Dynamics program.

Gulf County

Labor Inflow/Outflow Summary (continued)

Inflow Job Characteristics (Primary Jobs)	Count	Share
Internal Jobs Filled by Outside Workers	1,537	100.0%
Workers Aged 29 or younger	350	22.8%
Workers Aged 30 to 54	824	53.6%
Workers Aged 55 or older	363	23.6%
Workers Earning \$1,250 per month or less	297	19.3%
Workers Earning \$1,251 to \$3,333 per month	753	49.0%
Workers Earning More than \$3,333 per month	487	31.7%
Workers in the "Goods Producing" Industry Class	180	11.7%
Workers in the "Trade, Transportation, and Utilities" Industry Class	210	13.7%
Workers in the "All Other Services" Industry Class	1,147	74.6%
Interior Flow Job Characteristics (Primary Jobs)		
Internal Jobs Filled by Residents	1,774	100.0%
Workers Aged 29 or younger	327	18.4%
Workers Aged 30 to 54	909	51.2%
Workers Aged 55 or older	538	30.3%
Workers Earning \$1,250 per month or less	440	24.8%
Workers Earning \$1,251 to \$3,333 per month	791	44.6%
Workers Earning More than \$3,333 per month	543	30.6%
Workers in the "Goods Producing" Industry Class	173	9.8%
Workers in the "Trade, Transportation, and Utilities" Industry Class	282	15.9%
Workers in the "All Other Services" Industry Class	1,319	74.4%

Source: U.S. Census Bureau, OnTheMap Application and Longitudinal Employer-Household Dynamics program.

Work Destination Summary

Where Workers are Employed Who Live in Gulf County

	Count	Share
Total Primary Jobs	4,358	100.0%
Job Counts by Counties Where Workers are Employed - Primary Jobs		
Gulf County, FL	1,774	40.7%
Bay County, FL	952	21.8%
Leon County, FL	253	5.8%
Duval County, FL	114	2.6%
Franklin County, FL	108	2.5%
Hillsborough County, FL	79	1.8%
Jackson County, FL	68	1.6%
Washington County, FL	67	1.5%
Gadsden County, FL	56	1.3%
Alachua County, FL	54	1.2%
Orange County, FL	53	1.2%
Pinellas County, FL	48	1.1%
Wakulla County, FL	45	1.0%
Escambia County, FL	38	0.9%
Columbia County, FL	34	0.8%
Calhoun County, FL	33	0.8%
Okaloosa County, FL	32	0.7%
Suwannee County, FL	23	0.5%
Walton County, FL	20	0.5%
Holmes County, FL	18	0.4%
Marion County, FL	18	0.4%
Miami-Dade County, FL	17	0.4%
Palm Beach County, FL	16	0.4%
Pasco County, FL	16	0.4%
Clay County, FL	15	0.3%
All Other Locations	407	9.3%

Source: U.S. Census Bureau, OnTheMap Application and Longitudinal Employer-Household Dynamics program.

Home Destination Summary

Where Workers Live Who are Employed in Gulf County

	Count	Share
Total Primary Jobs	3,311	100.0%
Job Counts by Counties Where Workers Live - Primary Jobs		
Gulf County, FL	1,774	53.6%
Bay County, FL	418	12.6%
Jackson County, FL	143	4.3%
Franklin County, FL	117	3.5%
Calhoun County, FL	101	3.1%
Leon County, FL	91	2.7%
Walton County, FL	77	2.3%
Washington County, FL	63	1.9%
Okaloosa County, FL	58	1.8%
Holmes County, FL	54	1.6%
Escambia County, FL	51	1.5%
Wakulla County, FL	45	1.4%
Liberty County, FL	42	1.3%
Gadsden County, FL	31	0.9%
Santa Rosa County, FL	26	0.8%
Jefferson County, FL	17	0.5%
Alachua County, FL	16	0.5%
Madison County, FL	15	0.5%
Taylor County, FL	13	0.4%
Duval County, FL	11	0.3%
Houston County, AL	6	0.2%
Pinellas County, FL	6	0.2%
Brevard County, FL	5	0.2%
Columbia County, FL	5	0.2%
Manatee County, FL	5	0.2%
All Other Locations	121	3.7%

Source: U.S. Census Bureau, OnTheMap Application and Longitudinal Employer-Household Dynamics program.

**Florida Department of Economic Opportunity
Bureau of Workforce Statistics and Economic Research**

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www.floridajobs.org/labor-market-information